

# Orientation for Overseas Trained General Practitioners & Practice Nurses



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## Introduction

NZLocums is a government funded recruitment agency contracted by the Ministry of Health to provide short-term locums and permanent general practitioners to work in rural areas of New Zealand.

We are the only network in New Zealand providing a **comprehensive orientation course** tailor-made for internationally trained GPs and Practice Nurses coming to work in New Zealand. The course has been **successfully running for over 10 years**, is held in central Wellington and runs for three days. The orientation course is delivered monthly. We encourage all overseas doctors and nurses who are coming to work in New Zealand in general practice, to attend the course before starting work.

Our course has been **endorsed by The Royal New Zealand College of General Practitioners**.



## Aim

To prepare overseas General Practitioners and Practice Nurses for work in New Zealand by providing a comprehensive introduction to the working environment in the health sector. Our valuable service ensures a smooth transition into their respective practices and roles.

## Benefits gained from orientation

- A unique three day orientation course running every month, affording a convenient introduction for newly arrived doctors and practice nurses.
- Our course covers core aspects of working life in New Zealand, providing a perfect overture to medical placements. We seek to build confidence and understanding, preparing individuals for their new posts.
- The “Orientation for Overseas Trained General Practitioners” has been endorsed by The Royal New Zealand College of General Practitioners (RNZCGP) and has been approved for up to 14.0 credits CME for General Practice Educational Programme Stage 2 (GPEP2) and Maintenance of Professional Standards (MOPS) purposes.
- For GPs, we organise MCNZ interviews in Wellington.
- The course also provides assistance with IRD registration or exemption, and banking services.
- We offer doctors and nurses the opportunity to meet like minded individuals, while providing an exceptional environment for networking and support.
- In addition to the orientation core content, each attendee is presented with a welcome pack containing key advice including Māori practice competencies, the Code of Rights, driving guidelines and general New Zealand statistics, with nurses also receiving the Code of Conduct and continuing competence information.
- Medical professionals who attend our course have a smoother transition into New Zealand general practice.
- Our friendly and helpful team will answer any general questions about living in New Zealand to ensure attendees feel both supported and settled.

## **The three day course is typically broken down as follows:**

### **Day 1**

- Presentation hosted by a local practitioner, describing the New Zealand working experience.
- Session detailing the Accident Compensation Corporation role.
- Four hour resuscitation workshop.

### **Day 2**

- Prescribing guidelines and pharmaceutical schedule explanation.
- Work and Income and its implications in the practice.
- Tax session (including issue of IRD number, if required)
- Medical Protection Society background.
- Medical Council of New Zealand interview, if required.
- Bank account registration, if required

### **Day 3**

- Introduction to the Code of Rights by the Health and Disability Commission.
- Three hour interactive Medtech32 training (used by over 80% of rural practices).
- Guided cultural tour of Te Papa museum introducing the history of New Zealand cultural awareness and protocols.

## Who can attend?

### **Internationally trained GPs and Practice Nurses:**

- Recruited directly into general practice.
- Recruited by any recruitment company.

## Pricing

If you have recruited your GP through NZLocums then the course is **free of charge** as part of our standard service, otherwise:

Three day orientation with three nights' accommodation ..... **\$1800 +GST\***

Three day orientation without accommodation ..... **\$1400 +GST**

\* Accommodation costs may vary when hotels have limited availability. This extra cost will be on-charged to you.

***Spaces are limited, so book early to avoid disappointment.***

## Make an enquiry

For more information or to make a booking please contact Gabrielle Drummond, Course Co-ordinator at [gabrielle@nzlocums.com](mailto:gabrielle@nzlocums.com) or **+64 4 495 5877**.

## Testimonials

“Whilst doing it in house worked quite well, I feel the dedicated three day course worked better, ensuring everything was covered off. Both of the doctors who attended the course have indicated that they were of value”.

*Team Medical at Kapiti, Paraparaumu*

“From before I arrived and throughout the entire orientation period as well as during my entire stay NZLocums was a tremendous organization to work with. They were extremely well organized and knew exactly what was needed to make this an absolutely fantastic experience. I can’t even begin to express how grateful I am for all their hard work. We lived a dream and I am so thankful.”

*Dr Debbie Allert, USA*

“Great orientation - I really enjoyed the induction and thought that it was targeted and useful.”

*Dr Colin Kenny, Northern Ireland*

“I have always found NZLocums immensely helpful, informative and well organised. The induction course prepares you well for starting work in New Zealand.”

*Dr Annabelle Mascott, England*

“Relaxed, comprehensive and well-organised orientation course. Thanks.”

*Dr Duncan Rourke, England*

“I highly recommend the NZLocums Orientation Course for any physician coming to work in New Zealand, new or returning. The course is a fruitful use of your time, and will allow you to be more comfortable and useful to your new practice right from the start. It’s a well-organized and informative few days, and you get to meet a cohort of colleagues, and the staff at NZLocums.”

*Dr Nick Gideonse, USA*



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